



About the Program

From Manager to Protector: Master the Skills to Safeguard Your Team

Is your organization truly prepared for today's most sensitive workplace threat?

With an estimated 7% of India's population affected by Substance Use Disorder (SUD), the time to act is now.

With the support of Telangana Anti-Narcotics Bureau (TGANB) / Elite Action Group for Drug Law Enforcement (EAGLE), the Dr. MCR HRD Institute presents a landmark training program designed to transform your leaders into your organization's protectors.

Program Title: Substance Use Disorder : Strategies For Prevention

What You Will Master

This program is designed to empower you with the ability to identify, respond to, and support individuals likely to be vulnerable and already affected by SUD, as well as prevent their occurrence in the workplace through awareness and compassionate leadership, to empower participants to:

- Understand the nature, and impact of substance use disorders.
- Identify the signs of SUD in workplace settings and apply effective intervention strategies.
- Architect and formulate robust wellness policies and prevention strategies.
- Leverage official Help-lines and Apps available to combat SUD.
- Promote healthy communications and a resilient organization.

A Look Inside the Program: An Interactive Experience

Our methodology combines interactive and experiential learning to ensure lasting impact. The curriculum covers:

1. **Understanding Substance Use Disorder (SUD):** Delve into current trends, causes, psychosocial impacts, and the progression of addiction.
2. **Signs & Symptoms in the Workplace:** Learn to spot the key behavioral, physical, and psychological indicators.
3. **Empowering the Leaders:** To Master the art of creating a supportive environment through active listening, non-judgmental communication, and trust-building.



4. **Strategies for Prevention and Building A Resilient Culture at Workplace**
5. **Legal Framework & Enforcement**
6. **Help-lines and Digital Tools**
7. **Real-life Case Studies & Success Stories**

Why Train with Dr. MCR HRD Institute?

Established in 1976, the Dr. Marri Channa Reddy Human Resource Development Institute of Telangana is a premier government institution dedicated to capacity building, good governance, and change management. Led by Smt. A. Santhi Kumari, IAS (Retd.), former Chief Secretary of Telangana, the Institute continues to guide capacity building and governance reforms with vision and expertise. It has been accredited as an 'Excellent (Utkrusht)' institution under the Capacity Building Commission, GoI.

Our eclectic faculty includes distinguished academics, seasoned government practitioners, and experts from civil society and development sectors.

Program Details

- Target Audience: HR Managers and Team Leads, NGOs, Activists etc.
- Dates: September 23rd to 24th, 2025 (Two days).
- Venue: Dr. MCR HRD Institute of Telangana, Road No: 25, Jubilee Hills, Hyderabad.
- Batch Size: 50 Participants
- Program Investment:
 - ◆ **Residential Fee:** ₹15,000 per participant (Includes training kit, single occupancy lodging, and boarding).
 - ◆ **Non-Residential Fee:** ₹10,000 per participant.

(Exclusive Corporate Discount: Nominate 5 or more participants from the same organization and receive a 15% institutional discount.)

Secure Your Place Now

The final date for receiving nominations is September 12, 2025. With limited seats available, we urge you to secure your spot.

Executive Excellence Program



To Register:

1. Make payment via Bank/Wire Transfer to the account below.
2. Forward the details of your transfer, indicating the program name, via email to: soumyarani@mcrhrdi.gov.in

Bank Details:

Account Holder : DR. MCR HRD Institute of Telangana
Account No : 140411100000414
Bank : Union Bank of India, Prashasan Nagar,
Jubilee Hills, Hyderabad
IFSC Code : UBIN0814041
Note : The privacy of all participants and their organizations will be strictly protected.

Meet Your Course Team

Smt K. Soumya Rani,
Sr Faculty & Head-CIS,
M.No: 9248032079

Sri Srinivas Madhav,
Consultant, M.No: 9247159343

Smt G. Jhansi Rani,
Faculty, M.No: 8008885064



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Executive Excellence Program



Substance Use Disorder Strategies for Prevention



Dr. MCR HRD Institute of Telangana
(An Apex Training Institute Accredited as उत्कृष्ट by
Capacity Building Commission, GoI)